



We, the undersigned, representing the SOL'S company of 92 rue Réaumur  
75002 Paris (France) certify that the Bangladeshi factories which  
manufacture our products observe Geneva convention no. 138 which  
regulates the minimum age for employing minors

For SOL'S  
Alain MILGROM, Managing Director

Paris, 1<sup>st</sup> January 2018  
Valid until 31<sup>st</sup> December 2018

A handwritten signature in black ink, appearing to read "Alain Milgrom", is written in a cursive style.